

Community engagement intern

Start August/ September 2022 (32 hrs) for 4-6 months

Are you an innovative and creative connector who gets enthusiastic about social design and likes engaging with different target groups? Are you excited to use your skills, experience and energy to contribute to our positive chain of events? Then this is the opportunity for you!

Job description

We are looking for a community engagement intern, who, in addition to communication skills, has good organisational and planning skills. You love to work in a dynamic, project-oriented, and international work environment. You are willing to take on all facets of community building yourself. You are proactive and hands-on. You know how to manage professional relationships, are keen on working agile, and are eager to take on any challenge!

All of our programs are co-created with our local partners using a Design Thinking approach and based on a number of learning theories which increase effectiveness and impact. You will be part of our team and will work closely together with all team members.

You will work on two challenges:

Challenge 1: Further develop our Butterfly Community

Butterfly Works set up and hosts the Butterfly Community: a network of co-creators and design thinkers. We are looking for someone that can further design and improve the user experience of the community. This includes: interactivity strategies, platform accessibility and service provision. We want to improve customisation and evaluation of innovative content, as well as opportunities for the members based on data and research analysis. Your deliverables within this challenge is to: create a content calendar and execute engaging activities for/with different community members/stakeholders.

Challenge 2: Design our Knowledge flow

Butterfly Works holds and exchanges information using different tools, workflows and structures. We aim to create a better knowledge flow for our core team members, freelancers and community: a platform, tool and/or overview of all information we engage with regularly to make our work quality fly better and be more efficient. This challenge would include doing (technical) research, exploring user needs among a variety of users and testing out prototypes. Your deliverables within this challenge are to: complete user and technical research, establish different mock-ups and recommend a final concept based on best practices.

The above challenges will take approximately 75% of your time, next to this you will also have time to work in other roles that fit your skills and we will try to also let you collaborate on projects as we see fit.

Profile

You believe in our Butterfly values, you: embrace diversity and believe it's a foundation for innovation, are a curious explorer of the world, see yourself as a lifelong learner, explore new ways to solve problems while being grounded in contexts of the work, are aware that our work is placed inside a bigger system and you make thoughtful decisions on how we impact the system.

We would like to invite anyone that is confident and excited to take on these assignments and feels motivated to work with us! Butterfly Works is looking for a diverse mix of talented people that are different in gender, race, sexual orientation, religion, ethnicity, national origin and other interesting characteristics that make us a great global team together.

Who are we?

Butterfly Works is a social design studio working in international development. We're here to create a world in which people have a say in the future they want. With a co-creation and design thinking approach, and building on more than 20 years of experience, we create education and communication solutions with social impact. We act as innovation, research, technical, and scale-up partner. By co-creating with stakeholders, every solution is based on shared values and people's needs. This means that all of our work is tailor-made; never copy-pasted and always human-centred.

Have a look at the [services](#) we offer, [example projects](#) and meet our committed [team](#).

What do we offer?

We offer an interesting and challenging 4-6 months internship position in an international work field. An internship fee of € 255 per month is available. The work hours amount to 32 hours a week.

And, we offer:

- An inspiring workspace both online from your home and offline at the vibrant NDSM wharf in Amsterdam (at a safe distance).
- An opportunity to be part of a diverse and experienced team consisting of 14 people.
- Great remote tools to use in our online work environment.

How do we work?

We strongly believe in the talents of an individual and in the strengths of an effective team. We have no bosses or managers; everyone is responsible and accountable for their roles. This will give you the freedom to do what you are best at and to make your own choices in line with the purpose of the organisation. We stand for openness and transparency and adopted Holacracy to support our teamwork.

How to apply

If you are interested, please send your motivation letter and CV in English by June 19th to Hanja Holm via jobs@butterflyworks.org. For more information, also use this email address.

We will select and approach short-listed candidates by June 20th. Interviews will be held in the last week of June. We could appoint a suitable candidate before the closing date or decide to leave the vacancy open longer in case there isn't a match.

Please note: only shortlisted candidates will be contacted.

For more info about our organisation, please visit: www.butterflyworks.org