

Vacancy: Supervisory Board Member

4-8 hrs per quarter - starting date: 1st of January 2022

Who are we?

Butterfly Works is a social design studio working in international development. We're here to create a world in which people have a say in the future they want. With a co-creation and design approach, and building on 20+ years of experience in over 30 countries, we create education and communication solutions with social impact. We act as the innovation, research, technical and scale-up partner. By co-creating with stakeholders, every solution is based on shared values and people's needs. It means that all our work is tailor-made; never copy-paste, always human-centred.

Have a look at the [featured projects](#), read more about [the way we work](#), or meet our committed [team](#).

The current Supervisory Board members have been part of the Board for over 5 years. The organisation has evolved and we are looking for new people with fresh and complementary perspectives to join. It is our vision that our new Supervisory Board members bring an entrepreneurial and innovative mindset to our organisation, as well as backgrounds and experiences that are reflective of the diverse contexts and communities in which we work. In this regard, we are looking to welcome 2 new members to complete our 4-member Board.

Board Duties and Responsibilities

The day-to-day management is the responsibility of the two Executive Board members of the foundation. The Executive Board is primarily responsible for developing the organisational strategy and managing all daily operations and team and takes all necessary decisions to that end.

The Supervisory Board currently consists of 4 members who advise and hold the Executive Board accountable with regards to Butterfly Works' overall development and execution of its strategy. In addition, the Supervisory Board members act as a sounding board to the Executive Board in areas such as team performance, and adherence to the 'good governance' code, also known as the 'Wijffels Code'.

The responsibility of the Supervisory board members focuses on:

- Advising and supporting the Executive Board on strategic decisions and management guidance to move the organisation forward towards its purpose.
- Ensuring that the Executive board is well functioning, by reviewing reporting and discussing these in quarterly meetings.
- Assessing the performance of the Executive Board, including remunerations and dismissal of the members.
- Testing and assessing the financial spending in accordance with the objectives of the foundation on the basis of the annual plans and reports.

The Supervisory Board members are jointly responsible for the execution of these tasks.

Qualifications and experience

To fill the vacancies, we are looking for candidates who have strategic insight and who bring specific knowledge and experience in one or more of the following areas:

- knowledge of and experience with the international development cooperation sector, coming from or having worked in the countries where most BW projects take place (for example, but not limited to Africa, South-East Asia and Middle East)
- knowledge and experience in Design Thinking / Human Centered Design
- knowledge and/or experience with social entrepreneurship
- eagerness in being part of a growing and ambitious organisation and multicultural team.

Profile

The profiles sought are combined with experience in organisations or sectors relevant to Butterfly Works; within the social, cultural and international development sectors. Experience from previous employment is a plus.

In addition, we're looking for candidates who meet the following criteria:

- Are able to have a helicopter view;
- Endorse and have affinity with the objectives of the foundation;
- Is able to represent the foundation externally in a convincing and energetic way;
- Is responsible and diplomatic;
- Is reliable and honest;
- Is able to operate independently and critically in relation to the other members of the board and management;
- Having a broad network and being involved in societal and social developments;
- Being able to communicate (verbal and written) in English;
- Have no conflict of interest at the time of appointment.

What do we offer?

An interesting, challenging and varied supervisory position in an inspiring international environment. The Supervisory board meets 4 times a year. The time required for the work is estimated in total at an average of 4-8 hours per quarter, whereby it can be estimated that the start-up period will require a larger time investment.

The Supervisory Board members are appointed for a period of 4 years, with the possibility of a maximum of two reappointments for a period of 4 years each.

This is an unpaid position. Prior to a formal appointment, a broad onboarding period is offered.

How to apply

If you are interested please send your motivation letter and CV in English before December 7th to Patrice van Riemsdijk via jobs@butterflyworks.org.

For more information about the position please also use this email address.

For more info about our organisation please visit: www.butterflyworks.org

We look forward to meeting you!