

# Design intern

Start in January or February 2022 (32 hrs) for 4-6 months

**Are you an all-round designer who gets enthusiastic about social design and has an interest in international development? Are you excited to use your skills, experience and energy to contribute to our positive chain of events? Then this is the opportunity for you!**

## Job description

We are looking for a design intern, who is an all-round designer and who in addition to Design Thinking, also has graphic design skills. You love to work in a dynamic, project-oriented work environment. You can join in the creative process but you are also willing to perform preparatory work and take all facets of the design work on your shelf. You feel it is important that concepts are also graphically strong. You know how to DTP. You want to know more about working projects based within an international environment. You are familiar with design programs, keen on working agile and eager to take on any challenge!

All of our programs are co-created with our local partners using a Design Thinking approach and are based on a number of learning theories which increase effectiveness and impact. You will work closely together with our team. These will be your main tasks:

- Execute (graphic/visual) design work for reports, mock-ups and prototypes for different projects.
- Visualise (external) communication materials focusing on our website, newsletter and social media channels together with our branding team.
- Support our current concept creators, learning experience designers and visual designers in creating, identifying and designing new concepts.
- Prepare and support design research activities.
- Co-organise on and offline inspiration events.

## Profile

We are looking for an enthusiastic colleague who is used to working independently and taking responsibility for his/her/their work. You feel at home in a dynamic international working environment. You are thorough and accurate, with a good sense of priorities. You have a hands-on work style, so you are able to apply theory to practice easily.

Qualifications and knowledge:

- You are studying (last year) or have studied at a bachelor's level in a design related study;
- You are familiar with you are familiar with the Design Thinking method and the different stages of the design process;
- You have experience working with Adobe Photoshop, Illustrator and InDesign, Premiere pro is a plus;
- Experience in mobile and web design is a big advantage;
- You are a good (intercultural) communicator and efficient at planning your work;
- You are a practical, hands-on person and like to be organised and get things done;
- You like learning and growing, asking for feedback and giving feedback;
- You are independent and a creative thinker;
- You have professional proficiency in English, both spoken and written, French is a big plus (Dutch is an advantage);
- You are tech savvy;
- You hold a (work) permit to work in NL.

### Who are we?

Butterfly Works is a social design studio working in international development. We're here to create a world in which people have a say in the future they want. With a co-creation and design thinking approach, and building on more than 20 years of experience, we create education and communication solutions with social impact. We act as an innovation, research, technical and scale-up partner. By co-creating with stakeholders, every solution is based on shared values and people's needs. This means that all of our work is tailor-made; never copy-pasted, always human-centred.

Have a look at the [services](#) we offer, [example projects](#) and meet our committed [team](#).

### What do we offer?

We offer an interesting and challenging 4-6 months internship position in an international work field. An intern fee of € 255 per month is available. The work hours amount to 32 hours a week.

And, we offer:

- An inspiring work space both online from your home and offline at the vibrant NDSM wharf in Amsterdam (at a safe distance).
- An opportunity to be part of a diverse and experienced team consisting of 14 people.
- Great remote tools to use in our online work environment and good coffee and a daily fresh lunch at the office.

### How do we work?

We strongly believe in the talents of an individual and in the strengths of an effective team. We have no bosses or managers; everyone is responsible and accountable for their roles. This will give you the freedom to do what you are best at and to make your own choices in line with the purpose of the organisation. We stand for openness and transparency, and adopted Holacracy in 2016 to support our teamwork.

### How to apply

If you are interested, please send your motivation letter and CV in English by November 22 to Hanja Holm via [jobs@butterflyworks.org](mailto:jobs@butterflyworks.org). For more information, also use this email address.

We will select and approach short listed candidates by November 25. Interviews will be held between Nov 25th and Nov 30th. Ideally you can start in January. We could appoint a suitable candidate before the closing date or decide to leave the vacancy open longer in case there isn't a match.

**Please note: only shortlisted candidates will be contacted.**

For more info about our organisation, please visit: [www.butterflyworks.org](http://www.butterflyworks.org)